

# **CLEANERS**



*Organised within London Transport Regional Council*

*November - December 2011*

## **JOHN LAING/BORDER AGENCY ATTACK ON RMT MEMBERS**

**In a scene reminiscent of fascist Europe in the 1930s up to 30 John Laing Workers were rounded up and detained by the UK Border Agency. These included RMT members and one of our union Reps on the London Overground cleaning contract**

These Workers were told by their managers to come in to do overtime. When staff said that they did not wish to do this overtime the managers became insistent. Instead of being given overtime they were hauled in by Border Agency agents. These Workers now believe that there was never any overtime for them to do and John Laing is clearly complicit in this disgraceful operation.

The incident occurred on October 25<sup>th</sup>. Among those rounded up was one of the RMT Representatives who was handed over as *'the RMT Rep'* by management. Further evidence of John Laing complicity – if further evidence was needed – comes from payslips where the pay of those who were to be detained had been stopped in advance and when Workers arrived with company vehicles there were staff there ready to take these vehicles off them and drive them back to the depot.

After great inconvenience and going through a humiliating process most of those detained have now been released. Despite this a John Laing manager has said that none of those who had been detained will be re-employed.

A number have not yet been released and may even face deportation. The RMT will assist these members legally and will be part of any fight back against deportation

The Union is conducting an inquiry into these events and John Laing's complicity in them. We will fight to get our members back to their workplace.

The Border Agency was used against members on LUL and Network Rail after RMT won the London Living wages. We saw them off there and will see them off here as well.

The Border Agency and the Immigration laws are powerful weapons in the hands of the Bosses and our enemies. When our members come under threat from these agencies we must stand together and defend each other.

**AN INJURY TO ONE IS AN INJURY TO ALL.**

### **JOIN THE PROTEST**

**RMT Lobby of JOHN LAING**

RMT members and supporters will be lobbying:

**John Laing Head Quarters  
Arlington House  
150 Victoria Street, opposite Victoria  
station**

**Wednesday 16<sup>th</sup> November.**

**8:00 am**

**Speakers**

**Steve Hedley RMT Regional Organiser  
John Laing Workers**

**UPGRADING CLEANERS CAMPAIGN FOR FAIR PAY, DIGNITY AND RESPECT**



Bad management have a tried and tested Method of Operation (MO) that is to smile in your face while sticking the knife in your back. Cleaning company John Laing have just upgraded themselves in the league of bad managements with its public alliance with the UK Boarders agencies (UBA).

The ink was not yet dry on the recognition agreement between the RMT trade union and John Laing management before Management were calling in Immigration to arrest, not just another worker, but the RMT Rep. Yes, that was how management pointed out their employee to the UBA.

Reps at John Laing have done a great job in forcing this anti-union company to recognise the RMT. First of all they had to recruit most of the staff into the union. After that, with the help of Regional Organiser Steve Hedley they called in the Central Arbitration Service and had a ballot for recognition. This is a legal right so John Laing had no choice but to let this ballot go ahead. The company pulled out all the stops to try and get the staff to vote no. They brought in an operations manager whose only job seemed to be getting workers to vote no, but to no avail, the workers voted by six to one for RMT recognition. They had already seen the benefit of good union representation as the RMT had won the London Living Wage for them, with back pay. The reps are now working hard to improve working conditions for all staff. The vast majority of staff are now union members. This puts the RMT in a strong




position to change things for the better. If you are not already in the union then join now, **see membership form on back page**. As well as getting representation when you need it you can help your colleagues win much needed improvements to your pay and conditions and make sure that all staff are treated with respect. Having realised that that their workers were determined to have the RMT at John Laing and that union recognition was unavoidable management have been trying to redress the balance by other means. That's why they have appeared to be so keen to work hand in hand with the Border Agency. They wish to instill fear into the workforce and win back the upper hand. The RMT is treating this incident with the utmost seriousness. This concerns the whole union not just our members at John Laing. We are determined that such underhand methods by management that can lead to lives being ruined must be exposed and



**Steve Aikwekho Local and Health and Safety Rep on the Central line was sacked in September. However After an appeal process STOP PRESS**

All RMT members are equal. We fight to defend all our members; we do not recognise artificial bureaucratic differences that are created by our enemies to divide the working class.

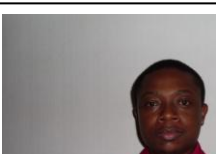
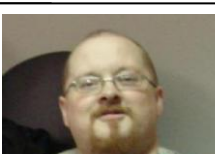
The motto of the RMT is Workers of the World Unite!

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|---|---|---|--|--|---|
|  | <b>AKWASI<br/>AKUAMOAH</b><br><br><b>MOBILE<br/>07868 973 874<br/>INITIAL REP</b> |  | <b>ALEX<br/>BOACHIE</b><br><br><b>MOBILE<br/>07908 653 699<br/>INITIAL REP</b> |  | <b>ANNA<br/>TARCZYNSKA</b><br><br><b>MOBILE<br/>07986 777 695<br/>ISS REP</b> |
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| <b>BOB<br/>MUNRO</b><br><br><b>MOBILE<br/>07500 553 642<br/>JOHN LAING REP</b> |  | <b>CAROLINE<br/>JOW CHUM</b><br><br><b>MOBILE<br/>07985 243 244<br/>INITIAL REP</b> | <b>CLARA<br/>OSAGIEDE</b><br><br><b>MOBILE<br/>07951 470 130<br/>INITIAL REP</b> |  |
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| <b>ALLIEU<br/>MANSARAY</b><br><br><b>MOBILE<br/>07920 021 446<br/>JOHN LAING REP</b> | <b>JOSEPHINE<br/>EKSOH</b><br><br><b>MOBILE<br/>07533 291 559<br/>JOHN LAING REP</b> |  |  | <b>MATTHEW<br/>TOLOGBONSE</b><br><br><b>MOBILE<br/>07949 164 229<br/>JOHN LAING REP</b> |
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| <b>GEORGINA<br/>JARBAH</b><br><br><b>MOBILE<br/>07535 326 865<br/>INITIAL REP</b> |  |  | <b>GEORGE<br/>CAMPBELL</b><br><br><b>MOBILE<br/>07951 534 740<br/>INITIAL REP</b> | <b>MOHAMMED<br/>ORISAKEYE</b><br><br><b>MOBILE<br/>07737 621 560<br/>JOHN LAING REP</b> |  |
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|  | <b>KWASI<br/>ABOAGYE</b><br><br><b>MOBILE<br/>07930 832 438<br/>INITIAL REP</b> | <b>YAW<br/>PEPRAH</b><br><br><b>MOBILE<br/>07930 571 713<br/>INITIAL REP</b> |  |  | <b>RICHARD<br/>CRANE</b><br><br><b>MOBILE<br/>07968 668 006<br/>ISS REP</b> |
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| <b>JOSEPH<br/>MAMBULIYA</b><br><br><b>MOBILE<br/>07984 845 886<br/>INITIAL REP</b> |  |  | <b>STEVE<br/>AIWEKHOE</b><br><br><b>MOBILE<br/>07932 823 214<br/>INITIAL REP</b> | <b>THOMAS<br/>LYNCH</b><br><br><b>MOBILE<br/>07897 187 709<br/>ISS REP</b> |  |
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|  | <b>IBRAHIM<br/>ALIMI</b><br><br><b>MOBILE<br/>07950 552 164<br/>ISS REP</b> | <b>KOJO<br/>OPPONG</b><br><br><b>MOBILE<br/>07957 591 371<br/>INITIAL REP</b> |  |  | <b>AUGUSTINE<br/>AGYEMANG</b><br><br><b>MOBILE<br/>INITIAL REP</b> |
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|  | <b>FRANCIS<br/>EKWE</b><br><br><b>MOBILE<br/>07424 961 980<br/>JOHN LAING REP</b> |  |  |  |  |
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***THERE ARE VACANCEIES FOR LOCAL AND HEALTH & SAFETY REPS IN YOUR AREA***

# NATIONAL UNION OF RAIL, MARITIME & TRANSPORT WORKERS

Unity House, 39 Chalton Street, London NW1 1JD



**APPLICATION FOR MEMBERSHIP** — please complete your application along with either the attached Direct Debit or a separate paybill mandate form.

Please use **BLOCK CAPITALS**

\* Information that must be provided.

BRANCH NUMBER

## 1 PERSONAL DETAILS.

Surname\*  Address\*   
Forename(s)\*   
Home phone   
Mobile phone  Postcode   
Email address   
Date of Birth\* / /  National Insurance Number\*

## 2 Your Employment.

Employer\*  Location   
Job Description\*  Part Time YES  NO

## 3 Sex.

Male  Female

## 4 Ethnic Origin.

White  Black African  Black Caribbean  Black Other   
Pakistani  Indian  Chinese  Bangladeshi  Irish  Other (please state)

## 5 How do you wish to pay.

Your Pay Number   
Direct Debit (you must complete form below)  Paybill Deduction (complete separate form)  I confirm my paybill mandate has been sent to my pay office.   
Phone Freephone 0800 376 3706 to confirm your company offers paybill facility.

## 6 I undertake to abide by the rules now in force or those that are adopted.

Your signature  Date / /



## Instruction to your Bank or Building Society to pay by Direct Debit



Please fill in the whole form including official use box using a ball point pen and Send to: RMT, 39 Chalton Street, London NW1 1JD

Name and full postal address of your Bank or Building Society

To: The Manager  Bank/Building Society   
Address   
Postcode

Name(s) of Account Holder(s)

Bank/Building Society account number   
Branch Sort Code

Normally your payments are made once a month to RMT.  
If you prefer to pay 4 weekly instead please tick

Originator's Identification Number

9  7  1  7  4  5

Reference Number

Your National Insurance Number

FOR RMT OFFICIAL USE ONLY

This is not part of the instruction to your Bank or Building Society.

Instructions to your Bank or Building Society.

Please pay RMT Direct Debits for the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with RMT, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)   
Date

Banks and Building Societies may not accept Direct Debit Instructions from some types of account

## The Direct Debit Guarantee



- This guarantee is offered by all Banks and Building Societies that take part in the Direct Debit Scheme. The efficiency and security of the scheme is monitored and protected by your own Bank or Building Society.
- If the amounts to be paid or the payment date changes, RMT will notify you 10 working days in advance of your account being debited or as otherwise agreed
- If an error is made by RMT or your Bank or Building Society, you are guaranteed a full and immediate refund from your branch of the amount paid
- You can cancel a Direct Debit at any time by writing to your Bank or Building Society. Please also send a copy of your letter to us.